ABP Youth Development, CSR program



ABP is a CSR Socio-economic initiative by ASK Development to develop youth







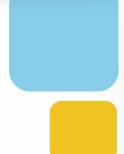
















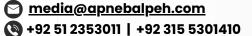
















Introduction

Introducing Apne Bal Peh's Youth Development Program, a Corporate Social Responsibility (CSR) initiative by ASK Development aimed at nurturing the youth for both business and employment opportunities. This pioneering program serves as a platform for industry experts and thought leaders to impart invaluable insights on career development, entrepreneurship, and personal growth. Our overarching objective is to empower the youth with the requisite knowledge and resources to flourish in today's dynamic landscape, unleashing their potential and aiding them in attaining their aspirations. Whether embarking on a professional journey or aspiring to broaden one's horizons, our program offers practical guidance and motivational impetus to steer individuals towards success.

- Free Monthly Webinars
- Youth Conferences
- Capacity Building Trainings
- Digital Bi-Monthly Magazine
- Online Competitions

Learning Activities

Objectives



Courses

Organize courses for youth to develop job and entrepreneurship



Skill Enhancement

Launch skill enhancement courses to improve earning potential and living standards.



Academia Linkages

Assist educational institutes in strengthening Career Development Centers and improving academia-industry linkages.



Youth Employment

Facilitate industry in employing skilled youth to align industry demand with academic output.

Statistics









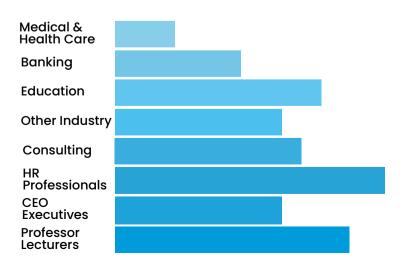
Events

Webinars

Experts

Participants

Sectors of Experts



Collaboration 2021-2024

MoU Signing With Universities

Apne Bal Peh has garnered significant interest from universities across Pakistan, with approximately 70 universities currently engaged in the program. This collaboration has led to the signing of eighteen Memorandums of Understanding (MOUs) with universities to further enhance the program's impact and reach. The universities that have signed MOUs with Apne Bal Peh include some of the most reputable institutions in Pakistan. These partnerships are a testament to the program's success in providing valuable skills and training to young people, and the growing recognition of the need for bridging the gap between academia and industry to create a more skilled and employable workforce in Pakistan.











Partner Universities





































Webinar Learning Content



Jobs Opportunities For Graduates In Microfinance Banks Internship Effectiveness-How Universities & Companies Can Work For It

Job Opportunities for Fresh Graduates in Banking Sector



How To Search
Internship Opportunity





Job Opportunities in FMGC Companies



How A Student Can Use Time Optimally

Job Opportunities for Fresh Graduates in IT Sector



How To Measure Interns Learning During The Internship





Job Opportunities for Fresh Graduates in Telecom Industry



Preparing For Entrepreneurship

Youth Career Development



Managing Personal Budget





Digital Entrepreneurship



How To Win Job Interview

Job Opportunities For Fresh Graduates In Microfinance Institutions



Diversity & Inclusion-Lesson For Youth





Essentials For Internship Program-Exploring Ways And Means To Make It Productive



Personality Grooming
For Success

How Interns Can Maximum Benefit From Internship



Professional Networking





International Youth Day



Navigating The Mental Hurdles In Pursuit Of Ideal Career

Thinking Pattern For Success



The Art Of Networking





Resume Building: Strategy And Techniques



Negotiating Your Salary & Benefits

Using AI To Enrich
Studies And Learning



Skills For Appearing In Virtual Interview





Online Earning In Student Life-Myth Or Reality



Entrepreneurship-How To Start From Scratch

Navigating The Job Market-A Strategy For The First Job Search



Maximizing Your LinkedIn Profile-Creating A Strong Digital Presence



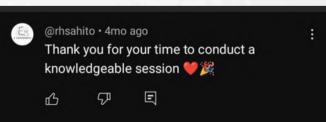


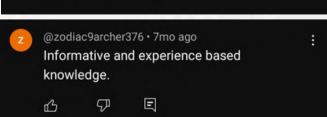
Winning Attitude For Professional Growth



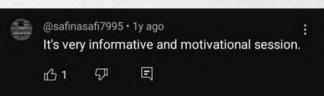
Building A Successful Career-Strategies For Long Term Success

Webinar Feedbacks











Omer Shah

ECPC, Care PTCL

Mr. Mian Omer Shah is a telecom professional with more than 23 years of experience in Digitization, strategic management, team building, communications and Customer Care. He has worked with multi-national and local organizations in Customer Experience, Project Management, Strategic Planning and Communications, Team Management, Operations Management, particularly within the Customer Care Divisions in Asia and the Middle East like in Pakistan, Bangladesh, UAE as Senior Consultant to the Board in Middle East and Asia have driven many strategic retention and care projects.



Tahira Khattak

Director HR, Business Partner, Telenor

Tahira is a consistent and hardworking seasoned professional. She is an ever evolving dedicated telecommunication industry specialist presently working as Director HR Business Partnering at Telenor. She also served as Head of Digital Customer Experience & Product Design, HR Business Partner – Digital and Manager Talent & Culture in the same organization.



Aliya Zafar

Group Head HR Bank of Punjab

Aliya Zafar is a versatile leader with over 27 years of diverse experience across the public, corporate, and development sectors. Her passion for digital transformation, gender diversity, and social impact has guided her career, and she leverages her skills in HR, governance, sustainability, and public financial management to help organizations achieve their strategic objectives.



Asad Hameed

Head of Digital Learning Faysal Bank

Asad Hameed is a professional with 25 years of diverse experience of managing learning, executive and organizational development initiatives. Asad has unique experience of managing the learning and development interventions in corporate, government and social sectors. Currently managing the transformation process of a conventional bank towards Islamic Banking from the point of view of developing necessary knowledge base and skills through the platform of the Learning Centre at Summit Bank-Pakistan.



Abdul Khaliq

Head Talent & OD, HBL Micro Finance Bank

Mr. Abdul Khaliq Khan is a thorough HR professional having over 17+ years of core HR experience mainly in the Development side of the HR, covering Organizational Development, Learning & Development, Talent Management and Strategic HR Planning in Pakistan and abroad. He has been leading above mentioned sections within HR function in various industries including, Financial Services, IT Services, BPO, Telecom, Healthcare and Banking industry.



Humayun Zafar

Strategist & IT Buisness Solution Provider

Mr. Humayun Zafar is a well-honed IS/IT manager, with 25+ years of rich, diverse experience, managed development and delivery of multi-million US\$, mission-critical systems from inception to operation, in Australia, South Asia, Middle East, USA. Additionally, he has managed large teams, geographically dispersed, crossfunctional specialists, and managers.



Ayaz Ali Messam

Assistant Vice President, Divisionary Solutions Pvt. Ltd

Mr. Ayaz Ali Messam is recognized as a hard-working individual when it comes to the Digital Marketing industry of Pakistan. He has been working in the field of Search Engine Optimization for more than a decade. Not only this, his experience spreads over Search Engine Marketing, Online Reputation Management, Social Media Marketing, Web Development, Project Management, and Innovation Consultancy.



Tahir Mumtaz

Director, China Study Center, COMSATS University Islamabad

Dr. Tahir Mumtaz Awan is an Assistant Professor of Marketing at COMSATS University Islamabad and Head of China Study Centre. He holds a Ph.D. in Marketing from Sun Yat-sen University, where he is also a Senior Research Fellow at the China Brand Center. Additionally, he is an Adjunct Associate Professor at the School of Business Studies, University of the Witwatersrand, South Africa, and a United National Development Programme (UNDP) National Expert for Cross Cutting Practices.



Muhammad Usman Abid

Group GM HR, East Gate Industries

Muhammad Usman Abid is an experienced HR professional with over 17 years of work experience in Pakistan and the UK. Mr. Abid is an Associate Member of CIPD, UK, and a certified MBTI Practitioner. He has worked with well-known organizations, including FriesLand Campina Engro Pakistan, Mondelēz International, PepsiCo, Telenor Pakistan, Unilever Pakistan, PakistanTobacco Company, HSBC UK, and PEL.



Asif Aziz

Deputy Director, Superior University

Mr. Asifis a seasoned expert in Public Relations and Industry Academia, known for managing multiple assignments and adding value to organizations by eliminating non-essential functions. He excels at building strategic relationships with key stakeholders and shaping positive public images for organizations. His strong communication skills and media relations experience enhance organizational visibility.



Atif Tufail

HR Director, eWorx International

Mr. Atif has over 18 years of experience as a senior HR professional in various industries such as Oil & Gas, finance, technology, energy, and education. He provided his remote HR services in countries like Dubai, Saudi Arabia, Abu Dhabi, Qatar, Nigeria, Angola, Kazakhstan, Dubai, Indonesia, and China. Mr. Atif helped organizations achieve their targets and improve results by introducing integrated HR and organization development systems, competency-based training, and incentive-based pay.



Iftikhar Ahmed

Assistant Professor, Hailey University

Iftikhar Ahmad is an accomplished Assistant Professor at Hailey College of Banking & Finance, University of the Punjab, Lahore, Pakistan, with extensive expertise in Corporate Finance, Islamic Finance, and Management Accounting. Currently pursuing a PhD in Corporate Finance from the University of Malaya, he holds an MS in Management Sciences (Finance) from COMSATS University and a Master of Commerce (M.Com), equated by HEC Pakistan.



Nouman Ali

SHRM Certified, HR Professional

Mr. Nouman Ali is a Senior Certified Professional (SHRM-SCP®) from the Society for Human Resource Management (SHRM), USA and Mental Health First Aider® from MHFA, England. He is passionate about empowering organizations and their employees. As an innovative HR professional, he turns a company's vision into HR initiatives that drive performance, productivity, growth, and employee engagement.



Wagar Ullah Yameen,

Chief Human Resources officer, APNA Micro Finance Bank Limited

Mr. Waqar Ullah Yameen is a Strategic data-driven & seasoned professional having hands-on multi-functional experience in HR, Business, and Product Development with a positive learning appetite to explore new innovative horizons. He has also served in Academic Sector as a Faculty member of the Microfinance department at the Institute of Management Sciences. Currently he is responsible for leveraging strategic HR initiatives with overall business objectives, Talent Management, Employee Learning and Development interventions.



Samiha Ali Zahid

Chief Marketing & Communication, Mobilink Micro Finance Bank

Ms. Samiha has over 17 years of cross-functional experience in leading OD, HR, and Marketing Communications & Digital Transformations while creating cohesive and high-performing teams. She holds a Master's Degree in Public Administration, is a Certified Trainer, and is a Certified Board Director. Her unique expertise encompassing Conventional with Digital Banking makes her among the very few experienced individuals in the country.



Dr. Mumtaz Ali

Assistant Professor of Sociology, Sindh University

Prof. Dr. Mumtaz Ali has done his PhD. In the area of Sociology and cultural Studies in Malaysia. He is HEC approved supervisor for M Phil and Ph.D. programs. He has rendered his services as Assitant Professor in different universities for almost 10 years. From 2002 to 2014 he worked in the developmental/NGO sector. Dr. Mumtaz has worked as chief HID executive in HANDS NGO.



Ayaz Qaiser

Director Student Affairs, Sialkot University

Mr. Ayaz Qaiser, with an experience of more than 12 years in different organizations is now serving as Director of Student Affairs and aims to utilize his MANAGEMENT, SUPERVISION & ADMINISTRATIVE skills for the benefit of the organization's growth and success. He has also served as a lecturer, worked as Director of Operations in D-Watson Pharma company, and Branch Manager in Allied Bank.



Taimur Aziz Bhatti

Vice President, HR & Admin, Nayatel

Mr. Taimur Aziz Bhatti has served Nayatel for almost 16 years, he has given all his abilities and competencies to the company for its progression. He has provided his services mainly in Human Resource Management. He is a passionate leader, an exciting team groomer, and a charged motivator. Mr. Taimur takes immense pride in being a Pakisiani and a Nustian. With 17 plus years of rigorous and highly enriched work experience and a vast PR, he can play a formidable role in not only Strengthening academia-industry linkage but can be pivotal in the placement of students to world-class organizations.



Shoaib Ahmed

Director HR, Vision Group

Mr. Shoaib Ahmed is currently serving Vision Group, Lahore as Human Resource Director. He has vast experience in Human resources with diverse industries. He has worked with CCL Pharmaceuticals as Chief HR Officer. Mr. Shoaib Ahmed has also worked with renowned companies in Pakistan like Engro Foods, Unilever, and Tetra Pack, as General Manager of HR. All these years of experience in HR make him an expert, who can guide perfectly to the graduates in finding any internship or job opportunity.



Dr. Hamadullah

DEAN Faculty Social Sciences

Dr. Hamadullah Kakepoto possesses Administrative & Professional expertise in Teaching, launching various academic programs, and supervising research students. He is Proficient in academic matters as most of his work experience is in the education sector. He started his career as a lecturer at Greenwich University, Karachi, and currently serving as Dean of the Social Sciences faculty in the public university of Sindh, Jamshoro.



Dr. Yasir Riaz

Head Career Placement Cell, NAMAL University

Dr. Yasir Riaz is a teacher, trainer, education professional and researcher with a Ph.D. focused in Finance from Lahore University of Management Sciences, Pakistan. He has more than 4 years of teaching and training experience in the area of Finance. His research interests include international and macro-finance, financial markets, corporate finance, and crowdfunding.



Dr. Shahida Sajjad

Vice Chancellor, Metropolitan University Karachi

Dr. Professor Shahida Sajjad is a Member Board of Directors/ Management Committee- Employers' Federation of Pakistan. Chairperson- Sub Committee- Women Development, Research & Publication- Employers Federation of Pakistan. She is also a member of Charted Inspection and Evaluation Committee, Education and Literacy Department, Government of Sindh. As Dean of the Faculty of Education, actively participated in establishing a Four-year Teacher Education Program supported by Pre-STEP-USAID.



Hassan Arshad

Chief HR Officer, IBL Group

Hassan Arshad, with over 20 years of rich experience in the Telecom, Non-Profit, Healthcare, Services, and Manufacturing sectors, is a trusted advisor to businesses and organizations. An accomplished HR leader, Hassan holds an MBA in HR, a Fulbright Scholarship, and various globally recognized certifications. His illustrious career spans Pakistan, the USA, and GCC countries.



Shahid Durrani

Director of Career Counselling, Islamia Bahawalpur University

Mr.Shahid Durrani is a result-oriented, dynamic & innovative professional having 21+ years of experience in Management, Administration, Planning, Marketing, Sales Management, Trade Marketing, Communications, administration, Business Development, Campaigns, Digital & Social Media Marketing, Operations & Change Management, Career Counseling, and Media & Public Relations. He has enriched his experience in all provinces of Pakistan.



Fraz Aslam

CEO & Lead Consultant, KAF

Mr.Fraz is a competent HR professional with a detail-oriented approach. He is a Leadership, HR Management & OD Consultant, Training Facilitator, and Executive Coach with a background In Organizational and Counseling Psychology. He has a successful track record of providing HR & OD Consulting & Advisory services in the areas of Talent Management, Recruitment, Training, Leadership Coaching, Mental Health & Well-being Counseling Services to various local and international clients.



Dr. Ghazal Khawaja

Director Career Counselling, Karachi University

Dr. Ghazal Khawaja is serving the Student Affairs and Placement Bureau of Karachi University since 2016, as In charge of Student's Financial Aid and Student's Advisor. Currently, She is the acting Director of the Placement Bureau of Karachi University. She was elected member of the Syndicate and Academic Council from the Lecturer constituency at the University of Karachi in 2011. Served as a member of the Board of Governors of Pakistan Studies Center and Board of Secondary Education, Karachi 2011



Dr. Sabtain Fida

Head Placement & Liaison, NUML University

Dr. Sabtain Fida is a seasoned academician coupled with professional experience in the financial industry in the field of risk management and Financial Modelling, Corporate Governance, Islamic Finance, Green Finance, Financial Management, and Industry-Academia Linkages. He has professional international certification from Chartered Bankers Institute UK and Associate Chartered Banker from The Institute of Bankers, Pakistan



Dr. Zafar Ahmed Siddiqui

Director ORIC, ISRA University

Dr. Zafar Ahmed Siddiqui is a Corporate Trainer and Motivational speaker, currently working as Director at the Office of Research Innovation and Commercialization (ORIC), Isra University, Hyderabad. At Isra, he is also looking after Entrepreneurship Center and Career Development Center. As an appreciation, Pakistan Engineering Council (PEC) selected him as a Deputy Convener of the Innovation and Entrepreneurship Committee.



Farqaleet Iqbal

Country HR Head

Mr. Farqaleet Iqbal has more than 20 years of experience in leading Human Resources in FMCG, Pharmaceuticals, Engineering, Education, and International Non-profit sectors, while working with Multinational Senior Management Teams to International Labor Unions. In his previous organizations such as LUMS, British Council, Nestle, and Descon, Mr. Farqaleet has led diverse and multicultural teams in regional and country-based roles.



Dr. Uzma Noor

Deputy Incharge, Alumni Office IIUI

Dr. Uzma Noor is currently serving as Deputy In charge of, Alumni Office at International Islamic University, Islamabad. She did her Ph.D. in Management Sciences (Marketing). In her M-Phil, she earned Gold Medal. She has served both industry (About 4 years) and academics (About 10 years), which is why she possesses experience related to both sectors and can guide her best to students and placement cells in making resolutions regarding measuring the learning of interns.



Sabahat Khurram Bokhari

Co-Founder & Chief Inclusion Officer, The Inclusion Lab

Sabahat Khurram Bokhari is a seasoned C-level executive and board member, with over 25 years of strategic leadership experience in human resources, business growth advisory, and organizational development across six international markets, including the GCC, Central Asia, Europe, the US, Africa, and Eurasia. Specializing in organizational transformation, Sabahat has a proven track record of driving complex restructurings, leadership challenges, corporate governance, and business expansions in both private and public sectors.



Javeria Shabbir

Manager Placement, NUML

Javeria Shabbir is an Entrepreneur, Trainer, Researcher, Author & herbal consultant with 14 years of experience in diverse industries such as Education, Arts & Entertainment to Engineering firms. Ten years of pieces of training and volunteering for students. Keynote Speaker, and session chair at international conferences. Publications in TAYLOR & FRANCIS, Scopus indexed, Impact factor journals, Currently Manager NUML Placement Center and adjunct Faculty in different universities.



Zohaib Ghafoor

Incharge Placement Center, Riphah University

Mr.Fraz is a competent HR professional with a detail-oriented approach. He is a Leadership, HR Management & OD Consultant, Training Facilitator, and Executive Coach with a background In Organizational and Counseling Psychology. He has a successful track record of providing HR & OD Consulting & Advisory services in the areas of Talent Management, Recruitment, Training, Leadership Coaching, Mental Health & Well-being Counseling Services to various local and international clients.



Dr. Ansir Ali Rajput

Associate Professor, CUST University

Dr. Ghazal Khawaja is serving the Student Affairs and Placement Bureau of Karachi University since 2016, as In charge of Student's Financial Aid and Student's Advisor. Currently, She is the acting Director of the Placement Bureau of Karachi University. She was elected member of the Syndicate and Academic Council from the Lecturer constituency at the University of Karachi in 2011. Served as a member of the Board of Governors of Pakistan Studies Center and Board of Secondary Education, Karachi 2011



Dr. Prof Gohar Abbas

Professor, SUIT

Dr. Sabtain Fida is a seasoned academician coupled with professional experience in the financial industry in the field of risk management and Financial Modelling, Corporate Governance, Islamic Finance, Green Finance, Financial Management, and Industry-Academia Linkages. He has professional international certification from Chartered Bankers Institute UK and Associate Chartered Banker from The Institute of Bankers, Pakistan



Bilal Kazmi

HR Business Partner, Telenor Micro Finance Bank

Muhammad BillalKazmi, a dynamic and results-oriented HR Business Partner with an MBA in HRM from Bahria University with a twelve year track record of developing and executing HR Policies & Procedures, Recruitment Strategies, Payroll & Benefits Management, Employee Engagement Programs, and conducting Employee Satisfaction Surveys.



Dr. Tahira Awan

HOD Department Accounting, IIUI

Dr. Tahira Awan is working as HoD in the Department of Accounting and Finance at International Islamic University, Islamabad campus. She completed her PhD in Management Sciences in 2017. She has more than 15 years of experience in teaching and research. She has published her research work in both national and international journals and presented in many conferences



Humayun Shuja

Managing Director, Net Solutions

Mr. Humayun Shuja is a serial entrepreneur by profession and a teacher by passion. He is CEO of Worthwhile Builders Pvt. Ltd. And Managing Director of Net Solutions (a software company), Islamabad. Shuja has personally accounted for not less than 60 businesses started under his mentor-ship and assistance. Mr. Humayun Shuja is among the first generation of professionals who has seen emergence of internet and dot com revolution in Pakistan.



Zulfigar Janjua

Director LPDC, Bahria University

Mr. Zulfiqar Janjua is an accomplished Leader, Life & Transformational Coach, Counselor, Trainer, Advisor and Management Consultant with a track record of working with high- growth national and international organizations at top management level. He graduated from London and brings a great mix of leadership, inspiration, operational experience, learning and development, technical breadth, and passion for customer care.



Mian Gull Muhammad

Registrar CAC

Mr. Mian Gull Muhammad is an ISO certified educationalist. He has been associated for more than thirty years with higher education sector on national and international level. Mian Gull Muhammad remained associated with prestigious universities of Pakistan on both academic and administration sides. He has graduated from Webster University of Switzerland.



Rukhshinda Mehar

Consultant and HR Professional

Ms. Rukhshinda Mehar is a seasoned Human Resources professional with over 15 years of experience, distinguished by a steadfast commitment to transformation and a talent for innovation. She excels in driving positive change within diverse organizations, ranging from small enterprises to large corporations. Rukhshinda's expertise spans strategic HR planning, learning and development, project management, data analytics, and fostering inclusive organizational cultures.



Umair Rafique

Assistant Professor, CUST

Dr. Umair Rafique has more than 11 years of experience in academia from Pakistan, Saudia Arabia, and Singapore. Dr. Umair received his PhD. From Nanyang Technological University (Singapore) in the area of Autonomous Intelligent Agents and published his work in reputable international platforms. He is also a co-founder of Phebsoft (pvt.) Ltd., a software development company based in Islamabad.



Dr. Shimail Daud

Entrepreneur, Senior Healthcare Management Professional, CEO, Maryam Memorial Hospital

Dr. Shimail Daud is a prominent healthcare professional, entrepreneur, and thought leader in Pakistan's healthcare industry. He co-founded Maryam Memorial Hospital, a distinguished private hospital in Rawalpindi, and is also involved in ASK Development and Infiniun Health Care. Dr. Daud holds a bachelor's degree in medicine, a Master's in hospital management, and an MBA in Health Administration.



Shahrukh Karobar Wala

Co-founder, Vorker

Mr. Shahrukh is a co-founder at Vorker, a startup company that aims to revolutionize the way people work and collaborate online. He develops and executes the business strategy, creates and manages partnerships, and oversees the financial and operational aspects of the company. Mr. Shahrukh has a strong background in finance and project management, with two MBA degrees from reputable universities, and obtained a certification in digital marketing from Google.



Dr. Shazia Hassan

HOD Psychology Department, UCP

Dr. Shazia is a Clinical Psychologist with a PhD in Clinical Psychology in 2002. Along with the experience of dealing patients with mental illness, she is also teaching at postgraduate level courses of psychodiagnosis, psychotherapy etc. She has done research work at the national and international level on the topics related to mental illness and psychopathologies that has been published in renowned journals of psychology.



Saima Arshad

Deputy GM HR, C-SAIL

Ms. Saima Arshad has over a decade of professional work experience across different industries and in a multicultural work environment. She excels in developing strength and longevity in relationships with internal and external stakeholders to drive sustainable business success. Her areas of expertise include talent acquisition and development, policies and procedures development, employee engagement, employer branding, HR audit and compliance, HR digital transformation, compensation and benefits, and organizational development.



Dr. Fasih Ur Rehman

Lecturer, KARAK University

Dr. Fasihur Rahman is a highly accomplished academician with a Ph.D. in English Literature. He currently serves as a lecturer at Khushal Khan Khattak University in Karak, Pakistan and has more than 10 years of teaching and research experience. Dr. Rahman, expertise spans literature and language, and he is known for his interactive teaching style.



Dr. Sadia Nadeem

Head, FAST School of Management

Dr. Sadia Nadeem is a distinguished professor and academic leader with a rich background in human resource management (HRM). Currently serving as the Head of the FAST School of Management and the Dean of the Faculty of Management Sciences at FAST NUCES, Islamabad, she is also the Director of the Management Advancement Research Centre (MARC) at the university.



Noor Mehsood

Seasoned Trainer, Coach & Inspirational Leader

Mr. Noor Mehsood, a visionary leader committed to enhancing the success of individuals and organizations alike. His passion for creating positive change and inspiring others is evident in his expertise in public speaking, leadership, storytelling, motivation, and communication. Having inspired thousands globally and empowered diverse audiences through keynote speeches, Noor is dedicated to making a meaningful impact in the world.



Shakeel Mapara

Head of HR, Security and Admin, Hoechst Pakistan Limited

Mr. Shakeel Mapara is a seasoned professional with over 27 years of experience in Human Resource Management, Training, and Organization Development. He is currently serving as the Head of HR, Security and Admin at Hoechst Pakistan Limited (Formerly Sanofi-Aventis), where he plays a pivotal role in driving talent development processes, enhancing employee satisfaction, and ensuring compensation aligns with preferable assets to any organization.



Muhammad Usman Abid

Group GM HR, East Gate Industries

Muhammad Usman Abid is an experienced HR professional with over 17 years of work experience in Pakistan and the UK. Mr. Abid is an Associate Member of CIPD, UK, and a certified MBTI Practitioner. He has worked with well-known organizations, including FriesLand Campina Engro Pakistan, Mondelēz International, PepsiCo, Telenor Pakistan, Unilever Pakistan, PakistanTobacco Company, HSBC UK, and PEL. Mr. Abid is also a trainer for "MBTI, Inspiring People Managers Program & Powerful Conversations" and a "Certified Mondelez Mentor" for Talent Development & Capability Programs at Mondelēz International.



Khurram Lodhi

Director HR, Punjab Health Initiative Management Company

Khurram Lodhi is C Level Human Resource professional with 20+ years of experience, managing a full spectrum of Human Resources programs, services, and functions. He is an expert in strategic planning and organizational development, recruitment and selection, data analysis and presentation, policies, compensation & and benefits, employee relations, and HR general management. Mr. Khurram is Instrumental in handling sensitive IR issues, ensuring cordial industrial relations, and avoiding loss of productivity.



Naveen Balkhi

Director, Global Talent Leadership

Naveen Balkhi is a catalyst for inspiring leaders and employees, focusing on corporate growth and talent retention through strategic programs and frameworks. With international experience in mergers, acquisitions, and Six Sigma initiatives, she has a proven track record of driving success. As a Canadian citizen with a global perspective, Naveen is also a recognized speaker, mentor, and thought leader, dedicated to creating meaningful global connections.



Talha Rasool

Senior HR Manager Talent Acquisition & Operations at National Logistics Cell Mr. Talha Rasool is a result-driven HR Business Partner and Strategy Expert with over 15 years of diverse HR experience in Humanitarian, Logistics, Corporate, Construction and Service Industry with in-depth HR skills. He is a member of the Global Emergency Roster Team of Save the Children and The National Response Team of Pakistan Country.



Shahbaz Hafeez

Educationist, Corporate Trainer & Career Coach

Mr. Shahbaz Hafeez is a passionate and dedicated education professional with vast experience in empowering students, teachers, and organizations to reach their full potential. With a strong background in educational leadership and management (M.Phil), he have successfully worn various hats – Student Leadership Trainer, Career Coach, Corporate Trainer, Educationist, and Principal. His expertise spans leadership development, career guidance, instructional design, and organizational effectiveness.



Muneeb Zubair

Driving IT Excellence, Agile Innovator, Team Synergy Pro, Client Success Catalyst, QuantumLHE (pvt) Ltd.

Muneeb Zubair is a seasoned business professional with over 19 years of experience in Business Process Re-engineering, Agile Project Management, and Team Leadership. He is dedicated to ensuring project success through a responsible and thorough approach, consistently exceeding expectations and delivering exceptional results.



Umer Raza Bhutta

CEO and Founder Abundance Business Consulting

Mr. Umer is CEO and Founder of Abundance Business and Consulting. He is a Professional Certified Coach (PCC) from International Coaching Federation (ICF), SHRM SCP and MCIPD and also SHRM certification instructor in Pakistan. In the past 25 years of his career, he has served as head of HR for large corporations in textile, hospitality and telecom sector. He is involved in training and development, organizational development and restructuring, business improvement projects for multiple corporate, public sector and donor funded organizations.



Samia Qamar

Director of People, S&P Global

Ms. Samia is an international Human Resources professional with more than 15 years in HR & has a passion for philanthropy through community outreach. She has worked in multinationals with a track record of finding viable solutions to complex organizational needs, especially in a matrix business environment. She has received several awards throughout her professional career, which reflects her commitment to creating an engaged and sustainable culture of collaboration, people experience, and results.

Webinar Gallery



















YOUTH WEBINAR SERIES OPTIMIZING YOUR JOB SEARCH

How to measure interns learning during the internship?

is the literature, we see many tends of measurement, but what is relevant in our context? This vertices will expend to the quanties. The products will observe exercise products on resease the learning of the extense during fire intensely program and its conventively with the constraint



o for more details visit www.apnebolipeh.com



























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Youth Webinar Series # 35





Youth Conferences

IYD National Youth Conference

The IYD National Youth Conference, held on September 12, 2023, aimed to empower and inspire the graduating youth of our nation.

This conference featured a diverse range of speakers and panelists, each chosen for their expertise and unwavering commitment to youth development.

The conference was organized collaboratively by Apne Bal Peh, the CSR initiative of ASK Development, in partnership with the International Islamic University Islamabad (IIUI) and took place at the Allama Iqbal Auditorium, Faisal Masjid Campus.

The event was a remarkable success, bringing together esteemed guests, partner universities, faculty, staff, and students to celebrate the spirit of the graduating youth and engage in discussions on critical topics related to their readiness for the workforce.

The conference commenced, emphasizing the significance of diversity, inclusion, knowledge expansion, and self-education in our rapidly changing world. A captivated audience of university graduates eagerly absorbed the insightful teachings and knowledge imparted by the leading professionals in the field.



IYD Conference Speakers

INAUGURAL SESSION:



ARSHAD MAHMOOD AKIF CEO, ASK Development



WAHAJ SIRAJ CEO, Nayatel



PROF. DR. AHMED SHUJA SYED VP Academics, Research & Enterprise,



DR. RIZWAN AFTAB Directorate of Students Affair, HAMOUD AL-OTAIBI Focal Person Men. IIUI



DR. HATHAL BIN President, IIUI

SESSION 01:



SABAHAT BOKHARI



Excellence,

The Bank of Punjab





DR. SADIA NADEEM HOD & Professor, FAST School of Management





CFO. Maryam Memorial Hospital



Director General HR. Private Power & Infrastructure Board

SESSION 02:



SAMIA QAMAR Director & Country Lead Director, Lahore School (Pakistan), S&P Global



DR. ALI SAJID of Management, Recipient Tamgha E Imtiaz



Development

Program

AHMED NAUMAN ANEES

University





JAMSHED INAM Group Head HR, Army Welfare Trust



HASSAN ARSHAD Head HR. Bestway Cement



Incharge Alumni,

CLOSING SESSION:



MUHAMMAD SHOAIB BAIG Group Chief People, PTCL & Ufone



Directorate of Students Affair, Focal Person Women, IIUI



KHURRAM ALI KHAN

COO, ASK Development

Feedback

I have a great experience being there listening to alot of successful people starting from the scratch and learn so many new things. Overall it's such a great initiative and I would love to participate in future 😭

Meeting experts, members of Bahria and discussing things with them over a lunch is worth it.

Attentive and enlightening sessions where I got to experience and learn the power of character and inner-self are the major contributors towards personality build-up. All possible through Apne bal peh, which is working towards youth enhancement and conducting such insightful conferences.

3:47 PM

I had an enriching experience at the conference today, where I gained valuable insights and was deeply influenced by the profound thoughts shared by esteemed leaders.

I kindly request that you share the event's photographs with me.

Conference on: Quantifying Success of Industry-Academia Linkages to Benefit Graduating Youth

The Youth Conference on "Quantifying Success of Industry-Academia Linkages to Benefit Graduating Youth," organized by "Apne Bal Peh," concluded in Lahore on 7th March 2024. The conference aimed to encourage university graduates in their skill development and explore the connection between academia and industry for graduating youth. Industry and academic experts, along with young graduates and industry representatives, attended to support and inspire the next generation of leaders. Mr. Arshad Akif Mahmood, CEO of ASK Development, and Ms. Shaista Hassan, CEO & Founder of Stibnite Smart Solutions, delivered keynote speeches. The conference featured sessions chaired by Ahmad Nauman Anees, Niaz Malik, and Rana Khuram Ali Khan, and insights were shared by experts including Dr. Prof. Ali Sajid, Savaiz Bokhari, Shoaib Ahmed, and Asim Pasha. The importance of empowering youth for progress and financial independence was emphasized throughout the event.









Conference Speakers

INAUGURAL SESSION 02:00 - 02:30 PM



Ms. Shaista Hassan Founder & CEO, Stibnite Smart Solution (S3)



Mr. Arshad Mahmood Akif CEO, ASK Development Pvt. Ltd.

SESSION 1 - Holistic Workplace Readiness with Improved Skill Set for Graduating Students

02:35 - 03:45 PM





Mr. Shahzada Sultan Addl. IGP Operations,

MODERATOR



Mr. Ahmad Nauman Anees Corporate Director, Human Development Services and Director Strategy, Riphah Group



Dr. Prof. Ali Sajid Director, Lahore School of Management, Recipient Tamgha E Imtiaz



Mr. Farooq Randhawa Additional Director HR & Admin, Punjab Healthcare Commission



Mr. Savaiz Bokhari AGM, T&D Department, Bank Al-Habib

SESSION 2 - Keynote address: Hope for Pakistani Youth





Former - Deputy CEO, China Mobile (ZONG)

SESSION 3-Knowledge Development and Self Learning for Work Readiness

04:10 - 5:20 PM

03:50 - 04:05 PM

SESSION CHAIR



Mr. Rana Khurram A. Khan COO & Director, ASK Development Pvt. Ltd. Co-founder, Apne Bal Peh



Mr. Shoaib Ahmed Director HR, Park View City/Vision Group



Mr. Khurram Lodhi Director HR, Punjab Health Initiative Management Company



Mr. Asim Pasha Head HR & Programs, Punjab Skill Development Fund

VOTE OF THANKS

05:25 - 05:40 PM



Capacity Building Trainings

recognizes Apne Bal Peh importance of knowledge sharing in facilitating the development of youth in **Pakistan** through educational institutions, commercial entrepreneurs, and their personal skill and knowledge development. Furthermore, Apne Bal Peh organizes seminars, conferences, and webinars focused on knowledge and skills development in universities. Additionally, the program offers;



S. #	Trainings/ Seminars/ Workshops	Year
1	Digital Entrepreneurship in IIUI	2022
2	Personal Grooming in Sialkot	2022
3	Capacity Building of Fresh Graduates in CUST	2023
4	Capacity Building Training Session at Lahore Garrison University	2024
5	Career Planning for Graduates at Lahore Garrison University	2024
6	Skill Development Seminar at University of Education	2024



Inspiring Youth Bi-Monthly Magazine

Inspiring Youth is a digital bi-monthly magazine. It is designed to empower young people by giving them insights into modern workplace demands, essential skills, and global trends. The magazine is an initiative by Apne Bal Peh, a CSR project from ASK Development (Pvt.) Ltd. aims to bridge the gap between academia, industry, and youth. It's an initiative leading towards innovation, information, and inspiration, this magazine includes many informative articles, valuable scholarship opportunities, inspiring success story and interviews of professional experts from the academia and industry.

The objective is to empower young individuals for their better future, promoting Entrepreneurship and fostering personal growth. To guide about latest tech trends and advancement.









Online Competitions

S. #	Competitions
1	Essay Writing Competition 2023 all over Pakistan
2	Photography Competition 2022 all over Pakistan

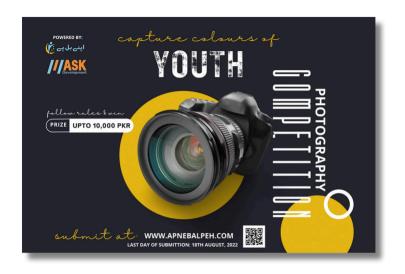
Essay Competition Poster:



Essay Competition Winners:

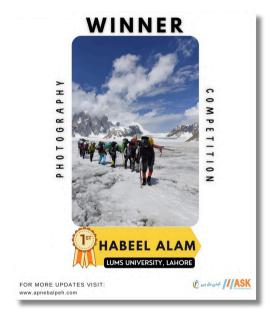


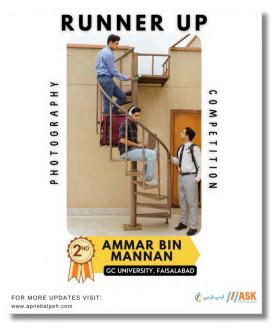
Photography Competition Poster:

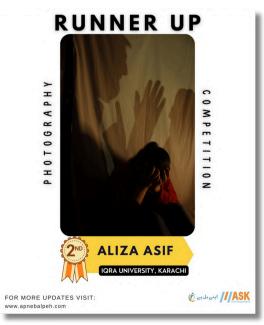




Photography Competition Winners:









Thank you!



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For ABP Details

www.apnebalpeh.com



<u>Email</u>

media@apnebalpeh.com



Call Now

+92 51 2353011 | +92 315 5301410







